

# THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.

(Affiliated to AIBOC & AINBOF)



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Dear CANPALS,

I have been elected unanimously as General Secretary of Canara Bank Officers' Association in the Central Committee meeting held on 10th to 13th September 2021 at Chennai.

I am overwhelmed and humbled by the love and affection showered by Canpals both serving and retired, executives spread across the country, and all the well-wishers.

Friends, At the outset, I wish to pay my sincerest homage to the dedicated social reformer, an enlightened philanthropist and an erudite visionary our founder Sri. Ammembal Subba Rao Pai, whose life serves as a constant inspiration for all of us in making this bank a towering institution. A seed sown in 1906 has transformed into a beautiful, strong and a fruit bearing tree. We are what we are only because of him.

Friends, the Feeling of my becoming GS of mighty CBOA is yet to sink in. I understand that I am the youngest ever GS of CBOA in its 55 years of glorious history! It can only happen in CBOA, which has been built by hundreds of leaders across the country by shedding their sweat and blood. A direct recruit officer joining the Bank in 2010 and becoming member of a great trade union CBOA, would have never dreamt that in next 10 years he will become the GS of the mighty CBOA with over 40000 members! That is CBOA.

Friends, today CBOA is one of the largest and mightiest officers' supervisory body amongst all trade unions of PSBs. Today it is the most transparent, democratic among the plethora of trade unions across the public sector Banks with a Mantra of Discipline in CBOA, Development in Canara Bank. This is the only Trade Union which says MOTHER BANK IS FIRST.

Friends, CBOA has given a new dimension to the working of a trade union. It has evolved as a most responsible officers' outfit by always exhorting its members to work for the growth and development of our Mother Bank, while keeping its assertion and ferociousness intact. The call of CBOA significantly contributed for the business growth and profitability eventually been reflected in Bank's business crossing 16 Lakh crores thus resulting in our becoming THIRD LARGEST PUBLIC SECTOR BANK. The benevolent Bank management responded by extending various benefits to the officers community which is best in the industry.

Friends, a human being is a function of the external environment and its deep imprint on history her internal self. Likewise, my capacities and capabilities, my learning and experiences, my energies and aspirations are a product of each one of you, whom I have touched in the last 10-11 years of my banking career. Thanks to all of you.

Its important to mention that my experiences, perception to handle varied issues and my trust on human capital grew manifold because of my affiliation to CBOA. Needless to say that my tryst with the trail-blazing organization CBOA, starting as a member in 2011 to being an OGS till a few days back, has been filled with incredible experiences.

A leader creates leaders not followers. Friends, I would like to extend My heartfelt thanks to our leader of leaders, Sri. GV Manimaran who had the vision and foresight of creating next rung of functionaries in 2010 itself. During 2012, I was special invitee for CC, in 2013 I was nominated to Central Committee and thereafter inducted into Central Negotiating Team by the visionary leader of leaders, My Mentor, Guru GS Sri G V Manimaran. He nurtured me over the years and exposed me to the various facets of trade union movement. I am indebted to Sri G V Manimaran for all his love, affection, grooming over the years and I hope that I would be a worthy successor to the leader of leaders, visionary GVM. I profusely thank him for all his support and help and for choosing me as his successor.

In the meanwhile, I wish to thank our Ex-Chairman Sri J S Jagadeesh for all his love, affection showered on me over the years. He was pushing me hard to pursue the path of CBOA and today I believe that he would be the happiest man seeing me as GS of our beloved CBOA.

I wish to thank our beloved MD&CEO who is striving hard to make our Bank as the Number 1 Bank among PSBs with best work culture. I thank Management, all the executives, and I assure them that CBOA will always help our Mother Bank to strongly grow, maintaining cordial industrial relations as hitherto.

Friends, as your General Secretary now, let me exhort to all of you that from hereon we would strongly pursue a leadership position among the PSBs, not even second to SBI. Our intensity of our positive thinking, attitude and hard work is manifested as the

reality on the ground. Let us have no doubts in making our mother Bank as the number one Bank in the days to come.

I am grateful to each one of you my friends who have unequivocally trusted on my capacities to serve you as the General Secretary of this gigantic and great organization. Believe me, my strivings, dedication and hard work towards each one of you will accelerate even more from hereon.

Friends, we are warriors and born to win. Let's leave no stone unturned to attain 100% membership. I request all my CC members to be in the field next fortnight, be available to all the members, undertake extensive branch visits. I appeal to you to reach each and every officer. Explain to them the strength of our mighty CBOA. Let the flag of CBOA fly high.

GOD BLESS CANARA BANK  
GOD BLESS CBOA

Discipline in CBOA  
Development in Canara Bank

CBOA ZINDABAD

Your General Secretary,

A handwritten signature in blue ink, appearing to read 'RAVI KUMAR K', is written over a light blue grid background. The signature is slanted and includes a long horizontal stroke at the end.

RAVI KUMAR K  
15.09.2021